

# Entry-Level Positions

- Sales Development Representative (SDR): Focuses on generating and qualifying leads. This role is often the starting point in a sales career.
- Business Development Representative (BDR):
  Similar to SDRs, BDRs focus on outbound lead generation and prospecting.
- **Inside Sales Representative:** Handles sales remotely, often via phone or online communication.

### Mid-Level Positions

- Account Executive (AE): Takes qualified leads from SDRs/BDRs and works to close deals. This role involves presenting, negotiating, and finalizing sales.
- **Sales Engineer:** Combines technical expertise with sales skills to support the sales process, particularly in technical or complex product areas.
- Field Sales Representative: Engages in face-to-face sales, often traveling to meet clients and close deals.

### **Advanced Positions**

- Sales Manager: Manages a team of sales representatives, sets sales targets, and develops strategies to achieve them.
- Regional Sales Manager: Oversees sales operations in a specific geographic area, managing multiple sales teams.
- Account Manager: Focuses on maintaining and growing relationships with existing clients, ensuring their needs are met and identifying upsell opportunities.

## **Executive Roles**

- **Director of Sales:** Leads the sales department, develops high-level strategies, and ensures alignment with company goals.
- Chief Revenue Officer (CRO): Manages all revenue-generating activities, including sales, marketing, and customer success.

# Specialised Roles

- Sales Trainer: Develops and delivers training programs to improve the skills and performance of the sales team.
- Sales Operations Manager: Focuses on optimizing sales processes, tools, and technologies to improve efficiency and effectiveness.
- Customer Success Manager: Ensures customers achieve their desired outcomes with the company's products or services, focusing on long-term relationships and retention.

# Progression

- Level 5 Diploma in Sales and Account
   Management: Enhances skills in managing sales
   teams, strategic planning, and key account
   management.
- Bachelor's Degree in Business, Marketing, or Sales Management: Provides comprehensive knowledge of business operations, marketing strategies, and sales management.
- Master of Business Administration (MBA): An advanced degree focusing on leadership, strategic management, and specialized business areas.
- Certified Sales Professional (CSP): Recognizes expertise in sales techniques and commitment to professional development.
- Project Management Professional (PMP): Valuable for managing sales projects and leading teams5
- Certified Sales Leader (CSL): Focuses on leadership skills and strategic sales management.

Sales is a versatile field with many opportunities for growth and specialisation.